

**Invitation to an Online Course on:**  
**"Racism-Ethnicity-Nationalism and Democracy"**  
With **Dr. Uki Maroshek-Klarman**

**The Adam Institute invites you to join us for an engaging course on 'Racism-Ethnicity-Nationalism and Democracy', taught on ZOOM.**

Race, ethnicity, and nationalism are three very significant and powerful concepts in our world. The fact that these terms, like other constructs, are discursive means that they change their meaning and their significance. But it does not mean that they have lost their meaning. Our world is shaped by constructs that characterize others and us; these constructs ascribe meaning to commonalities and differences.

In recent years, more and more people have studied the concepts of racism and anti-racism, and explored how to take anti-racist action. The movements against multidimensional aspects of racism have scored important achievements. At the same time, current news draws our attention to many aspects of individual and institutional acts of racism, reminding us anew that the path to equality between human beings has a long way to go.

At the Adam Institute for Democracy and Peace, we view conflicts in and challenges to democracy as a critical opportunity to contemplate and learn: to address the core principles of democracy, examine the changes needed at this fateful hour, and consider how we might reshape our reality.

The course will be taught via interactive workshops, employing the Adam Institute's signature "***Betzavta – the Adam Institute's Facilitation Method***", taught by its creator, Dr. Uki Maroshek-Klarman. The award-winning "***Betzavta***" method is rooted in an empirical approach to civic education, interpersonal communication and conflict resolution.

Participants will have the opportunity to experientially examine their stances on key issues and central dilemmas that are part of anti-racist movements. This educational approach allows experts in the field a new experience in clarifying the basic issues and principles in racism and anti-racism. The course has been adapted to facilitate vibrancy, excitement and emotional verve in the virtual classroom.

Participants will receive a certificate upon completion of the course. This certificate will allow graduates of the "Betzavta" training to facilitate this course to other groups; for those who are new to our innovative method, this course will provide a window into the subject matter and process and allow for joining our group facilitation courses taught around the world in various countries and languages, including English, Arabic, Hebrew, German and Polish.

## Course Topics

- What is classical racism and what is modern racism?
- What is the difference between racism and discrimination?
- Racism and multi-culturalism
- Nationalism and racism
- The limits of free speech for racist groups
- Freedom of Expression, incitement and hate crimes
- Legitimate divisions/separation and illegitimate divisions/separations between ethnic groups, nationalistic groups and cultural groups
- How core principles of democracy cope with racism

## Course dates and cost:

The course comprises six two-hour sessions in English.

### Program dates (December 2020):

**Wed 02.12. / Mon 14.12. / Tue 15.12. / Thu 17.12. / Mon 21.12. / Tue 22.12.**

**Program hours:** 18.00-20.00 Jerusalem time; 17.00-19.00 CEST/Switzerland time

**The cost for a package of six sessions ranges** from 110CHF / 270CHF / 380CHF (100 €/250 €/350 €; \$110/\$275/\$385) for individuals, and 500 CHF (475€) for organizations, according to your ability,. The price of 500CHF is intended to cover the course costs of a group comprising 12-15 participants. The pricing scale is intended to make this affordable for many.

If you are interested in participating but are unable to pay the proposed course fees, please contact us with an indication of whether/how much you can financially contribute. We do not want monetary reasons to be a cause for participant exclusion. If you are able to pay higher fees, we would be very grateful for that generosity.

Payment arrangements will be provided separately. A digital receipt will be provided upon payment.

## **REGISTER TODAY**

We kindly ask you to register in English (if possible) via email to:

**Rebecca Welge**, Trainer 'The Betzavta Method' in Switzerland, [mail@rmwelge.ch](mailto:mail@rmwelge.ch)

with the following information:

- Your name, address and email
- Your experience in facilitating groups in general as well any particular experience in the "Betzavta" method (no prerequisite for course participation)
- The amount you can pay for your participation in the course